

ENVIRONMENTAL POLICY

4th EDITION

Our Objectives

- To strive to minimize the impact of our activities on the environment and risks to nature and others.
- To strive persistently and with determination to avoid any environmental incidents.

Management's commitment is a critical success factor in achieving these goals.

Our Guidelines

In order to achieve our Objectives, we have established the following guidelines:

- To comply with applicable environmental legislation and our own standards.
- To set clear and meaningful objectives for environmental performance, placing an emphasis on key indicators.
- To measure our performance and communicate our progress, regularly and openly.
- To hold managers, supervisors and employees accountable for compliance with our environmental management systems.
- To implement environmental management systems which comply with ISO 14001 requirements.
- To use and develop our engineering knowledge to reduce the environmental impact of the facilities we design, build or operate together with our clients.
- To combine our engineering and technology know-how with sound assessment principles in order to minimize environmental impacts and mitigate, as much as is reasonably practicable, residual consequences that may arise.
- To implement a Green Office Program with the aim of minimizing the Carbon Footprint of our office activities by reducing pollutant emissions, natural resources and energy consumption, thus promoting and enhancing office environmental best practices and green innovation.
- To promote employee's awareness so that they may integrate environmental considerations into their daily activity.
- To work with our clients, partners and subcontractors to build a common environmental management system on each project.
- To strive to continually improve our environmental performance.



Chris Aylward
Group Chief Executive
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